



Candidate Privacy Statement – SMS Communication

Privacy Policy

nLogic is committed to protecting your privacy. This Privacy Policy describes how we collect, use, protect, and disclose personal information obtained through SMS communications related to employment opportunities.

SMS/Text Messaging

By providing your mobile number, you consent to receive SMS messages regarding your job application, interview scheduling, recruiting updates, and other employment-related communications. Message frequency may vary. Message and data rates may apply. Reply STOP to opt out or HELP for assistance. Mobile opt-in data and consent will not be shared with third parties for marketing purposes.

Information We Collect

We may collect your mobile phone number, message content exchanged with nLogic, and any information you voluntarily provide.

How We Use Information

To communicate with you during the hiring process, respond to inquiries, improve recruiting operations, send administrative notices, and comply with legal obligations.

Disclosure

We do not sell personal information. Information may be shared only with trusted service providers supporting recruiting and messaging services or when required by law.

Security

We implement reasonable administrative, technical, and physical safeguards. However, no electronic transmission or storage method is completely secure.

Children

The Service is intended for individuals legally eligible to apply for employment. We do not knowingly collect information from children under 13.

Questions

Questions may be directed to Human Resources or by replying HELP to an SMS message.

Candidate SMS Terms of Service

1. By opting in, you agree to receive SMS messages regarding your employment application and recruiting process.
2. Message frequency varies.
3. Message and data rates may apply.
4. Reply STOP at any time to unsubscribe. Reply HELP for assistance.
5. Wireless carriers are not responsible for delayed or undelivered messages.
6. Consent to receive SMS messages is not a condition of employment.
7. Please review the Candidate Privacy Statement for details on how your information is collected and used.